

Equality & Diversity Statement

Outer Temple Chambers is committed to the implementation and promotion of equal opportunities and to ensuring an absence of direct discrimination, indirect discrimination or harassment on grounds of race, colour, ethnic or national origin, nationality, citizenship, gender, sexual orientation, marital status, disability, age, religion or belief. Such a commitment entails that positive steps be taken to identify and eliminate possible areas of discrimination in relation to:

- The recruitment of pupils, tenants and staff
- The treatment of pupils, tenants and staff both professionally and socially
- Relations between staff, pupils and tenants both professionally and socially
- The treatment of lay and professional clients

Underlying our policy is our intention that every individual should be accorded equal dignity and respect and be judged on merit and ability alone, free from judgements or treatment based on prejudice or assumptions of collective characteristics. To this end, our policy provides a framework for the internal resolution of complaints and the promotion of equal opportunities and diversity in every aspect of our work.